



nccj

THE NATIONAL CONFERENCE
FOR COMMUNITY & JUSTICE
OF GREATER DAYTON
DIVERSITY & INCLUSION EXPERTS

CHALLENGING STEREOTYPES • CELEBRATING DIFFERENCES • CREATING JUSTICE

NCCJ of Greater Dayton builds a community dedicated to eliminating bias, bigotry and all forms of discrimination.

WE BELIEVE IN



INCLUSION

We value the ideas, creativity and skills of people from diverse backgrounds.



JUSTICE

We work to build a community in which everyone is treated fairly and equally.



INTEGRITY

We are unafraid to challenge norms and will take a stand on issues that matter.



POTENTIAL FOR CHANGE

We work with people to open minds and hearts to new ways of interacting with others.

ABOUT US

Since our founding in 1978, we have been successfully opposing bias, bigotry and discrimination wherever it occurs, including neighborhoods, schools, pulpits and workplaces throughout the region.

Today, NCCJ focuses on strategies to empower current and future leaders for community transformation. To that end, we concentrate on three key areas:

- **Workplace Diversity and Inclusion**
- **Youth Leadership Development**
- **Community Advocacy and Action**

CONTACT US

For more information and/or services NCCJ can provide to your community, school, organization, place of worship or workplace, please contact:

MARY TYLER, Executive Director
mtyler@nccjgreaterdayton.org

131 N. Ludlow Street, Suite #27
Dayton, OH 45402-1116

TEL: 937.222.6225 | **FAX:** 937.222.8669
WWW.NCCJGREATERDAYTON.ORG



WWW.FACEBOOK.COM/NCCJDAYTON



INSTAGRAM.COM/NCCJ_OF_GREATER_DAYTON



TWITTER.COM/NCCJDAYTON



PROGRAM HIGHLIGHTS

FOCUS ON WORKPLACE DIVERSITY AND INCLUSION

CONSULTING AND EDUCATIONAL SERVICES

Diversity and inclusion are strategic business imperatives for every workplace. NCCJ offers customized programs to businesses and organizations which are essential to creating a more positive and inclusive work environment. Also, in partnership with Sinclair Workforce Development, NCCJ helps to address employer needs for fostering and sustaining a diverse and inclusive culture in support of talent acquisition, brand management, corporate purpose and performance.

Select topics provided for companies and organizations include:

- Diversity Skills for Today's Workplace
- Workplace Safety; Freedom from Workplace Harassment
- Valuing Multigenerational Differences
- Disability Awareness
- Impact of implicit bias in the workplace

FOCUS ON YOUTH LEADERSHIP DEVELOPMENT

AGENTS OF CHANGE

A six week program teaching high school students the basics of diversity, inclusion and respect while preparing them to become Change Agents in their schools.

ANYTOWN YOUTH LEADERSHIP RETREAT

A 2.5 day residential program, with a year of follow-up activities, for high school students. At Anytown, young people address societal issues such as race, ethnicity, gender, religion, economic status, disability and sexual orientation. Delegates live and interact with a diverse group of their peers, learning to build an inclusive and respectful community. By the end of Anytown, these young people have the skills and confidence to speak up for others.

CHANGING IN THE MIDDLE

Teaches middle-school students self-respect and respect for others, while celebrating each other's differences, and helps them identify methods to build inclusive school environments.

POLICE AND YOUTH TOGETHER (PAYT)

Offered in collaboration with area law enforcement agencies, **PAYT** is an intensive summer day camp with a year of follow-up activities, for students ages 10-12 from diverse communities. **PAYT** builds bridges between police and youth and their family, teaching respect and appreciation of differences. **PAYT** helps to create inclusive, peaceful communities.

SECOND STEP

An innovative conflict management program is offered in elementary schools and summer programs as a way to reduce bullying and peer pressure, while increasing empathy and understanding. Teachers report increased respect and a decrease in classroom behavior problems as a result of Second Step.

SPIDEE

"**Students Promoting Inclusion, Diversity and Equity through Education**" works with high school students to overcome discrimination while teaching them to work with sixth grade students to promote respect and inclusion.

FOCUS ON COMMUNITY ADVOCACY AND ACTION

COMMUNITY POLICING

NCCJ is an active member of the Community Police Council (CPC) that serves the Dayton community by ensuring mutual responsibility and accountability for public safety.

ETHNIC AND DIVERSITY CAUCUS

Through the Caucus, NCCJ brings together a diverse group of local leaders to advocate for Dayton area refugees and immigrants to promote their integration into the community. The Caucus organizes a Diversity and Inclusion Forum as well as World Refugee Day, a lively outdoor celebration.

UNITED AGAINST VIOLENCE

NCCJ is a partner in this collaboration of people and organizations committed to changing the culture of violence through the development of knowledge and skills to bring systemic change resulting in a safer community.